

Objectives of ESPA

To foster and recognize exemplary professional work by Extension support staff

- To promote cooperation and understanding among Extension staff.
- To provide opportunities for professional improvement and exchange of ideas.
- To provide a forum for communication and express common needs and goals of the members of the Association.
- To provide a mechanism for maintaining and improving relationships with other professional organizations.
- To perform any other service for the benefit of its members that may be mutually agreeable.

The organization will not establish policy, nor will it serve as a substitute for the established procedure for resolving individual grievances.

Active membership is voluntary and available to all full-time budgeted and 12-month part-time (with benefits) support staff of the Alabama Cooperative Extension System. Honorary membership is extended to support personnel who are active members at the time of their retirement.

Dues for honorary members are \$10.00 annually. Dues for active members are \$20.00 annually and due on or before June 1 and **\$22.00 after July 31.**

The Association meets once annually, the first Wednesday, Thursday, and Friday (after Mother's Day) in May. Awards are given at this time.

Board meetings are held annually designated by the President with the approval of the Executive Committee.

Officers of the Association consist of President, Vice President, Secretary, and Treasurer.

The Executive Committee consists of the officers, the Past President ex officio, and the President Elect ex officio.

The Board of Directors consists of the officers, Past President and President Elect ex officio, and appointed chair of each of the six standing committees, and an elected District Representative from each of the ten districts.

ESPA Committees

- Professional Improvement Committee: plans Professional Improvement Seminars at Annual Meeting
- Professional Recognition and Awards Committee: oversees all the Awards
- Membership Committee: promotes membership throughout the state
- Program Committee: plans and conducts the awards banquet - sends thank yous to speakers.
- Publicity Committee: responsible for *ESPA newsletter* and other publicity of the Association

- District Communications Committee: responsible for the nomination and election of District Representative
- Professional Improvement Committee: plans Professional Improvement Seminars at Annual Meeting

District Representatives

Serve as liaisons for support staff and ESPA Board of Directors. The state is divided into ten districts:

I – Huntsville

II – Birmingham

III – Tri-cities

IV – Anniston

V – Montgomery

VI – Dothan

VII – Tuscaloosa

VIII – Selma

IX – Mobile

X – Auburn/Alabama A&M





ESPA promotes professional improvement, professional recognition, and communication among support personnel

ESPA is a professional development organization composed of support and administrative and professional personnel of the Alabama Cooperative Extension System

EXTENSION SUPPORT PERSONNEL

- **ESPA** strives for professionalism, integrity, recognition, communication, high standards, enthusiasm, and success among support personnel.
- **ESPA** has helped expand annual leave carryover from 160 hours to 320 hours for support personnel.
- **ESPA** has worked to give support personnel more in-service training.
- **ESPA** has worked to establish better communication and understanding between field and state support personnel.
- **ESPA** created the Professional of the Year and the Special Achievement Awards to recognize excellence in Extension work for ESPA support staff.
- **ESPA** was a leading force in achieving career ladder upgrades for field support personnel.

ESPA MEMBERSHIP FORM

Dues for active members are \$20.00 annually and due on or before June 1 and \$30.00 after July 31.

Name: _____ Location: _____

Office Address: _____ Office Phone: _____

District: _____ E-mail address: _____

**Return to current ESPA Treasurer or any ESPA Officer or District Representative.
Please check (✓) your interest(s) in serving in the following areas:

| | | |
|--|---|--|
| <input type="checkbox"/> Committee(s): <input type="checkbox"/> Audit <input type="checkbox"/> Constitution & By-laws <input type="checkbox"/> Fund Raising <input type="checkbox"/> Long-Range Planning <input type="checkbox"/> Membership <input type="checkbox"/> Professional Improvement <input type="checkbox"/> Professional Recognition & Awards <input type="checkbox"/> Program <input type="checkbox"/> Publicity | <input type="checkbox"/> District Representative Officer: <input type="checkbox"/> President* <input type="checkbox"/> President-Elect* <input type="checkbox"/> Vice-President* <input type="checkbox"/> Secretary* <input type="checkbox"/> Treasurer* | Suggestion(s) for future professional development _____ _____ _____ |
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(*Must serve on the Board of Directors prior to holding office.)